

Unlock the Power of Coaching: Leader as Coach Program

Empowering leaders to elevate performance, foster engagement, and drive culture transformation.



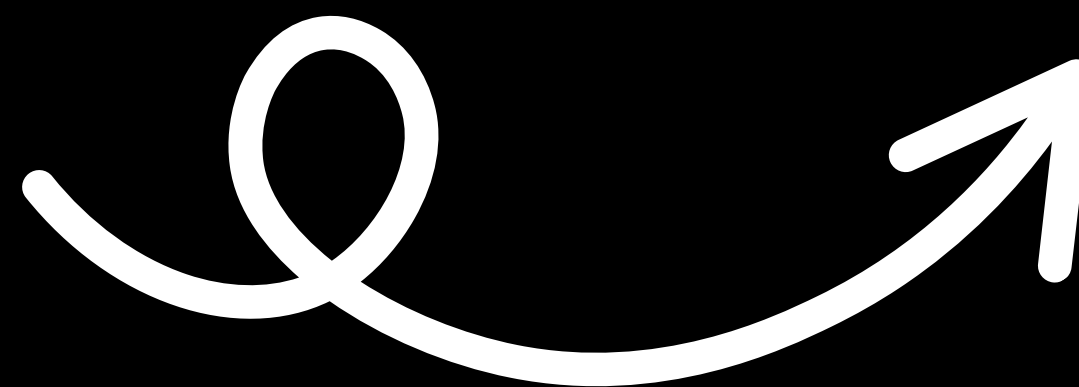
WHY LEADER AS COACH MATTERS

THE CHALLENGE

Today's leaders must inspire, develop, and empower others while navigating complex team dynamics. They are expected to build talent, resolve conflict, and foster high-performing, agile teams—yet many lack real-time coaching skills, causing stalled conversations, one-sided feedback, and missed growth opportunities.

THE SOLUTION

The Leader as Coach Program equips leaders at all levels with foundational coaching skills to unlock potential in themselves and others. This immersive experience bridges the gap between managing and truly empowering—turning everyday interactions into transformational moments.



IDEAL PARTICIPANT

Frontline and senior leaders seeking to deepen their people-development skills

HR business partners looking to elevate their advisory impact

Clinical and administrative leaders navigating team performance and engagement

High-potential leaders preparing for broader roles

Organizations investing in a sustainable, values-based coaching culture



PROGRAM OVERVIEW

- **Live Sessions:** In-person kickoff + virtual skill-building modules every two weeks
- **Personality Assessments:** Myers-Briggs, DiSC, and Enneagram with digital coaching insights
- **Coaching Practicum:** Participants coach a colleague over four sessions with real-time feedback
- **Coaching Toolkit & Workbook:** Includes workbook and journal
- **Asynchronous Learning:** Access to session recordings and materials
- **Optional Certification:** “[Your Org] Certified Coach” upon completion of requirements

KEY COACHING SKILLS COVERED

- GROW Model
- Active Listening
- Powerful Questioning & Reframing
- Creating Awareness & Goal Setting
- Coaching for Development, Conflict, and On-the-Fly Needs
- Peer & Team Coaching



WHAT PARTICIPANTS ARE SAYING

"Understanding my conflict style helped me approach disagreements more thoughtfully and collaborate more effectively." – Senior Manager

"I learned not to jump in with solutions, but to guide conversations with powerful questions—helping my team members build their own problem-solving skills." – Manager

"Coaching reminded me to be intentional in every interaction to build a sustained culture of care. I learned to find coaching opportunities in the moment and keep momentum, even when priorities shift." – Director Level Leader

"The training gave me practical coaching skills I can use to better support and develop my team." – Supervisor

FOR MORE INFORMATION...

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REACH OUT TODAY